

SAMPLE REPORT

ESG Sustainability Report 2026

Company	[Company Name] d.o.o.
Report date	June 2026
Reference	CVS-SAMPLE-ESG-001
Prepared by	Canvass ESG Reporting · canvass.work
Frameworks	GRI Standards, ESRS-aligned
Industry	Manufacturing
Employees	45
Revenue	€5–10 million

This is a sample report for illustration purposes. Company name and specific data have been anonymised. Your actual report will contain your company's data, specific findings, and tailored recommendations.

Executive Summary

This ESG report covers the environmental, social, and governance performance of [Company Name] for the reporting period 2025–2026. The report has been prepared in response to a supply chain documentation requirement from the company's primary EU client and is structured in accordance with GRI Standards and the European Sustainability Reporting Standards (ESRS).

[Company Name] demonstrates several strengths at this stage of its ESG journey, including a formal grievance procedure, structured employee training, living wage commitment, and published code of conduct. Primary areas for development include formalising carbon emissions tracking and expanding supply chain sustainability requirements.

ESG Performance Overview

ESG Area	Maturity	Score
Environmental — Climate & Energy	Developing	2/5
Environmental — Waste & Resources	Developing	2/5
Social — Own Workforce	Established	4/5
Social — Supply Chain	Aware	2/5
Governance — Business Conduct	Established	4/5
Overall ESG Maturity	Developing+	3/5

Maturity scale: Initial → Aware → Developing → Established → Leading

1. Company Profile & Strategy

1.1 Business Overview

[Company Name] is a manufacturing company operating across Central Europe, supplying components to major automotive and industrial clients. The company employs 45 full-time staff and operates from a single production facility.

1.2 ESG Reporting Context

This report has been prepared in response to a supplier ESG questionnaire from the company's primary client. This is the company's first structured ESG report. The report covers the full environmental, social, and governance profile of the organisation.

2. Environmental Performance

Covers ESRS E1 (Climate Change), ESRS E2 (Pollution), ESRS E5 (Circular Economy)

2.1 Energy & Climate (ESRS E1)

Energy sources: The company uses grid electricity as its primary energy source, supplemented by natural gas for heating. No on-site renewable generation is currently in place.

Estimated emissions:

Scope	Source	Estimated tCO2e/year
Scope 1	Company vehicle fleet (diesel)	18.4
Scope 2	Purchased electricity	42.1
Total		60.5

Methodology: GHG Protocol. Emission factors: IEA 2024 (electricity), IPCC AR6 (fuel combustion).

2.2 Waste & Resource Management

The company generates primarily metal scrap and packaging waste from its production operations. Waste is managed through a licensed contractor with documented recycling and disposal streams. No hazardous materials are used in core production processes.

3. Social Performance

Covers ESRS S1 (Own Workforce), ESRS S2 (Workers in Value Chain)

3.1 Workforce

Category	Count
Full-time permanent	38
Part-time	4
Contractors	3
Gender split (approx.)	62% male / 38% female

The company provides structured training programs with tracked hours. A formal grievance procedure is in place. No lost-time incidents were recorded in the reporting period. Wages are benchmarked above the statutory minimum.

4. Governance & Business Conduct

Covers ESRS G1 (Business Conduct)

Code of conduct	Published — communicated to all staff
Anti-corruption policy	Formal policy in place, staff trained
GDPR compliance	Fully compliant with documented policies
ESG responsibility	Finance Director
Legal issues (3yr)	None recorded
Certifications	ISO 9001 (Quality Management)

5. Improvement Roadmap

Priority actions for the next 12 months:

#	Action	Priority	Timeline
1	Formalise annual Scope 1 & 2 emissions tracking using energy bills	High	0–3 months
2	Set at least one measurable carbon reduction target	Medium	3–6 months
3	Develop written supplier code of conduct	Medium	3–6 months
4	Pursue ISO 14001 environmental certification	Medium	6–12 months
5	Explore certified renewable energy contract for electricity	Low	6–12 months

6. Disclosure Statement

This report has been prepared by Canvass on behalf of [Company Name]. All data is self-reported. Canvass has structured the information against GRI Standards and ESRS but has not independently verified the underlying data. This report is intended for supply chain disclosure purposes.

Frameworks referenced:

- GRI Standards — General Disclosures
- ESRS E1 Climate Change
- ESRS E2 Pollution
- ESRS S1 Own Workforce
- ESRS S2 Workers in Value Chain
- ESRS G1 Business Conduct